Tinder is Named a Best Place to Work by Built In LA and SF

Earns Recognition in Multiple Categories Including Companies with the Best Benefits and Best Paying Companies

LOS ANGELES, Jan. 11, 2021 — Tinder has been named to <u>Built In's 2021 Best Places To Work Awards</u> in the following categories: Best Places to Work (LA + SF); Best Midsize Companies to Work For (LA); Best Paying Companies (LA + SF); and Companies with the Best Benefits (LA). The annual awards include companies of all sizes, from startups to enterprise, nationally and in the eight largest tech markets.

"We're thrilled to be recognized for the culture and employee experience we offer employees because without them there would be no Tinder," said Lina Alcala, VP of People. "Maintaining a rewarding and productive workplace culture when teams are working from home has its challenges, so it's crucial that our employees feel supported during this time - whether that be through additional learning programs, or our flexibility to ensure employees have sufficient tools and infrastructure in their home offices."

Built In determines winners for Best Places to Work based on an algorithm, using company data about compensation, benefits and cultural programs. To reflect the attributes candidates are searching for on Built In today, this year's program weighted criteria more heavily, like remote opportunities and programs for diversity, equity and inclusion.

"These companies raise the bar for cultural excellence and the ability to adapt to meet changing needs of employees," says Sheridan Orr, Chief Marketing Officer, Built In. "The 2021 winners show a commitment not just to creating meaningful cultures but to delivering talent needs as they change in a dynamic landscape. We're thrilled to extend our congratulations to the winners."

To learn more about Tinder's workplace culture and open roles, check out Built In LA, Linkedin and Instagram.

https://www.tinderpressroom.com/news?item=122487