Tinder Wins Additional Comparably Best Place to Work Awards

Earlier this year, Tinder was named as one of Comparably's 2022 Best Places to Work, Best CEOs for Diversity, Best Leadership Teams, and Best Career Growth based on a series of 50+ structured and comprehensive workplace questions in nearly 20 core culture categories, including: Work-Life Balance, Professional Development, Leadership, Compensation, and Perks & Benefits.

Tinder has now been named to three additional lists: 2022 **Best Company Work-Life Balance, Best Company Perks & Benefits**, and **Best Company Compensation**. Comparably awards are based on anonymous current employee ratings over a 12-month period.

"After an extremely challenging few years, employees today are demanding more attention to their well-being," said Jason Nazar, CEO of Comparably. "This means a company's work-life balance, as well as benefits and overall compensation package, are at the forefront. Tinder continues to show leadership in these key areas."

"We're thrilled to be recognized for our work-life balance and compensation packages," said **Nora Diaz de Leon**, Interim Head of People at Tinder. "Taking care of our teams through the pandemic - and beyond - has been our key focus. These awards reflect this focus, and we're committed to continuing to make Tinder a great place to work."

"We believe balanced lives make for stronger teams and better work." said **Nicole Senior,** VP of DEI & Culture at Tinder. "Creating a culture where people feel balanced, but still challenged, is a top priority for us; being named a Best Company for Work-Life Balance reflects this."

About Comparably: Comparably Awards is an annual series highlighting the best companies and CEOs in 16 different workplace culture categories throughout the year. Since launching in late 2017, the awards have always been based solely on sentiment feedback provided by current employees who anonymously rated their employers on Comparably.com during a 12- month look-back period. Employees can answer structured questions (in yes/no, true/false, 1-10 scale, and multiplechoice formats) spanning 16 different workplace topics. Each answer is then given a numerical score and compared to companies of similar size. The final data set of winners are compiled from over 15 million ratings across 70,000 companies.

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